



President Search
St. Rita of Cascia High School
Chicago, Illinois

stritahs.com



Truth / Unity / Love

St. Rita of Cascia High School

About St. Rita of Cascia High School

St. Rita of Cascia High School has a long and distinguished history of educating young men and strengthening their faith on the South Side of Chicago. Until 1990, the school was located at 63rd and Claremont. Now at 7740 S. Western Avenue, the high school boasts 37 acres with the beautiful St. Rita Shrine Chapel at the heart of the campus.

Operated by the Province of Our Mother of Good Counsel, a Catholic jurisdiction of the Order of Saint Augustine, St. Rita High School is a member of the Augustinian Secondary Education Association. The Augustinian core values, *Veritas (Truth)*, *Unitas (Unity)*, *Caritas (Love)*, drive everything in the classrooms and on the St. Rita campus. Prayer is a focal point of the school day, and each student experiences eight semesters of theology. Yearly religious retreats culminate in a four-day Kairos program for upper classmen.

115 Years of Tradition
and Excellence

**40+ St. Rita Alumni
Teachers and Coaches**

100%
**Graduation
Rate**

**98% of the
2019 Graduates**
are Attending College

**40 Collegiate Student Athletes
from the Class of 2019**

The student/faculty ratio is
14:1 and the average class size is **21**

Committed to a college preparatory curriculum, all St. Rita students are placed in an academic program that is tailored to meet their individual needs. The course of studies challenges each student to fully develop his intellectual talents. With 30 clubs, student organizations and service groups, 15 athletic teams, 14 extra-curricular activities and 4 music groups, St. Rita provides a wealth of opportunities. Innovative programs, including Minimester with 20-off campus travel learning experiences, ABC – Advice Beyond the Classroom, ROSE Hours – Reflective Outward Service Experience, dual credit and more, offer enormous options and benefits to Ritamen.

For 115 years St. Rita has skillfully balanced academics, spirituality, student involvement and family. Emphasis on the whole student provides an unparalleled preparation for further education, careers and service to others. Students and alumni are committed to and benefit from a true Brotherhood that stays with them throughout their lives. Parents, faculty and staff all praise the family atmosphere that prevails at St. Rita.

With an enrollment of 570 young men, dedicated faculty and staff, superb college acceptance and scholarship offers, 24,000+ alumni, extensive facilities including the 2018 addition of the Mrozek Family Fitness Center, a recently completed capital campaign and a strong financial foundation, St. Rita is a premier Catholic secondary school.

**\$1.3 Million in Scholarships
and Financial Aid Awarded in
2018-19 for Current Students**

Weekly Mass or School Assemblies

37 Acres of Campus

Mission

St. Rita of Cascia High School is a Catholic college preparatory school for young men, rooted in the gospel of Jesus Christ and the tradition of St. Augustine, following the Augustinian philosophy of education. St. Rita aims to form each student as a whole person: spiritually, intellectually, emotionally, physically, and socially, and to provide its young men with the necessary skills to succeed in college and in life, leading to life-long learning and personal awareness. Through the Augustinian core values of *Veritas (Truth)*, *Unitas (Unity)*, and *Caritas (Love)*, St. Rita strives to develop a bond between the members of the entire family: Augustinians, faculty, staff, students, parents, and alumni. In the spirit of our Father, St. Augustine, we will be of one mind and one heart on our way to God.

St. Rita of Cascia High School

President Roles and Priorities

Role of the President

The President maintains the integrity of the mission and delivers a powerful message about the strengths and appeal of St. Rita High School to an ever-growing audience of parents, alumni, prospective families, students, donors and community members. The President leads strategic planning efforts to enable the school to grow and move forward while respecting the history, traditions, culture and Augustinian charism. Working with and making operational reports to the Board of Directors, and responsible to the Augustinian Prior Provincial, the President manages external relations including enrollment/admissions, institutional advancement and finance, as well as the academic and faith leadership of the school.

Priorities for the President include...

- ◆ **Marketing/Communications:** Develop clear, compelling and consistent messaging to all constituent groups, both internal and external. Engage with target audiences and influencers to increase awareness of and interest in St. Rita High School.
- ◆ **Enrollment/Admissions:** Establish an aggressive recruitment and retention posture that clarifies the competitive advantages of a St. Rita education. Determine optimal strategies for attracting students within and beyond the Catholic school elementary market.
- ◆ **Fundraising/Finance:** Address affordability and accessibility, in keeping with the demographics of the St. Rita community. Increase external support for operations and endowment. Raise donor participation levels. Identify strategic investments to protect and enhance the facilities and campus.
- ◆ **Alumni:** Build engagement and communication across age groups, careers, interest areas, etc.
- ◆ **Relationship Building:** Strengthen bonds among faculty and staff to ensure a unified voice and spirit from all St. Rita representatives. Reconnect with past donors, reach out to prospective families and supporters, and continually develop a commitment to St. Rita's mission. Value each constituency and involve them in a positive and collaborative manner.



570 Students
45 Elective Classes



93% Extra-curricular Student Involvement



15 Sports

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Qualifications of the President

The new President of St. Rita High School must be:

- ◆ A practicing Catholic, strong in faith and visibly supportive of Catholic social teaching.
- ◆ Mission focused and committed to the Augustinian charism.
- ◆ Passionate about Catholic secondary education for young men and the transformative impact it can have.
- ◆ An effective team leader who can successfully interact with diverse constituencies.
- ◆ A strong presence throughout the community who compellingly shares the mission and vision in order to attract involvement and investment in St. Rita High School.
- ◆ A dynamic, charismatic, approachable, collaborative, professional leader able to bring people together and empower them to take action.
- ◆ Appreciative of the unique, cherished and highly competitive Catholic educational experience on the South Side of Chicago.

Salary and Benefits

This is a full-time, 12-month position. Salary and benefits are competitive and commensurate with experience and qualifications.

Application Procedure

The Midwest Augustinians and St. Rita High School have engaged Catholic School Management, a division of Christian Brothers Services, to facilitate this search. Interested and qualified candidates should submit electronically, in a consolidated format: a letter of introduction; a resume; five professional references (names, emails and telephone numbers); and a written essay of no more than 500 words answering the question *“How does your leadership style reflect the Augustinian values of Truth, Unity and Love?”*. Review of applications begins immediately and will conclude September 13, 2019.

Send application materials to:

St. Rita High School President Search

Catholic School Management

Attn: Mary J. Foley at csmoffice@cbservices.org

Candidates for this position should possess:

- ◆ Background/expertise to market the school for both enrollment and resources.
- ◆ Demonstrable experience in management, leadership, communication and relationship building at all levels (board, staff, families, etc.) and the ability to attract and retain talented and dedicated employees.
- ◆ Bachelor's degree in related field. An advanced degree, with experience in an educational institution, is preferred.
- ◆ Understanding of and respect for St. Rita's history, traditions and location. Candidates within the St. Rita High School community – alumni, past parents, etc. – are particularly encouraged to apply.



A division of Christian Brothers Services

Catholic School Management

cbservices.org/csm.html

Spirituality / Academics / Student Involvement / Family